

II. Leadership Team: Membership Guidelines ^{01/18}

VISION STATEMENT

Transformed women embracing the transforming God (Jeremiah 31:22 MSG)

PURPOSE STATEMENT

Montana Southern Baptist Women (MSBW) leads others to spend time with Jesus, speak about Jesus and serve like Jesus.

ACTIONS

MSBW seeks to accomplish its purpose through the following actions:

- Accentuate prayer
- Build relationships
- Create opportunities

CORE VALUES

- We believe that people matter to God more than anything else and that He is constantly working in the world to draw people into a love relationship with Himself.
- We believe that Jesus Christ is the Son of God and Lord over all the earth, and that believing in Him is the only way to a right relationship with God.
- We believe that an intimate, vibrant relationship with God through Jesus is the foundation for meaningful life and the dynamic of genuine Christianity.
- We believe that God invites Christ Followers to partner with Him in reaching people with the good news that Jesus is the Christ and the way to a right relationship with Him.
- We believe that following Christ requires being in the real world, taking the love of God to people where they are and in such a way as to be culturally- and relationally-relevant to them.
- We believe that the role of the Christian leader is to encourage, equip, challenge, and release Christ Followers to be radically involved in the mission of God.
- We believe that authentic Christian leaders lead by example, modeling for and engaging others in the disciplines of Christian living.

Leadership Team: Membership Guidelines

CONSTITUTION

The MSBW Leadership Team consists of a president, a director, and a core of appointed leaders from across the state.

APPOINTMENT

- President: Elected by the members of the MSBW organization in their annual meeting
- Director: Elected by the MSBW Leadership Team
- Team Members: Appointed by the president, in consultation with the director and with the approval of the MSBW Leadership Team members

REVIEW

- President: The director in consultation with the MSBW Leadership Team shall meet for review with the president annually, and report the results of the review to the nominating committee
- Director: The Montana Southern Baptist Convention (MTSBC) Executive Director along with the MSBW president shall meet for review with the MSBW director annually and report the results of the review to the MSBW leadership team
- Team Members: The director in consultation with the president shall meet for review with individual MSBW team members annually

QUALIFICATIONS

Each MSBW Leadership Team member must meet the following qualifications. She:

- Is a believer in Christ who demonstrates a Christ-following lifestyle.
- Actively participates in a church affiliated with the MTSBC.
- Is called of God to serve in the role she assumes.
- Is a team player who values others as herself.
- Possesses skill relative to the task for which she is responsible.

Leadership Team: Membership Guidelines

COMMITMENT

Each MSBW Leadership Team member must commit to the following actions:

- Pray and seek God's guidance continually
- Attend bi-annual leadership retreats (two per year)
- Participate as a contributing member of the MSBW Leadership Team
- Be available to assist with starting and/or strengthening women's ministry in the local church
- Serve a maximum of four consecutive years, renewable annually

RESPONSIBILITIES

Each MSBW Leadership Team member is accountable for the following responsibilities:

- Know, affirm, and articulate the MSBW vision, purpose and core values
- Know, embrace, and commit to the MSBW actions
- Seek to learn all she can about the ministry area for which she is responsible
- Coordinate the work of her ministry responsibility
- Communicate with contacts relative to her ministry responsibility
- Acquaint herself with church, associational and state leaders
- Consult with church, associational and state leaders, as requested
- Conduct training conferences, as requested
- Provide written reports to the MSBW Leadership Team, as requested

RELATIONSHIPS

MSBW works cooperatively with Montana Southern Baptist churches and associations, the Montana Southern Baptist Convention, SBC state conventions and national entities (particularly Woman's Missionary Union, LifeWay Christian Resources, the North American Mission Board, and the International Mission Board), and other Great Commission partners in fulfilling her purpose.

The president and the director are authorized to represent MSBW at state, national and international meetings of the above organizations.

Leadership Team: Membership Guidelines

EXPENSES

For state-sponsored MSBW Leadership Team retreats, training events and conferences,

- The MTSBC will reimburse (at the current MTSBC budget rate) travel expenses for MSBW Leadership Team members to and from the event and cover costs related to the event itself
- Where a registration fee is required, it will be waived for Leadership Team members as funds allow
- The Leadership Team member will be responsible for housing, meals, and any miscellaneous expenses incurred.

For association and local church consultations and conferences,

- The MTSBC will reimburse (at the current MTSBC budget rate) travel expenses for MSBW Leadership Team members to and from consultations and/or conferences coordinated with the MSBW Leadership Team.
- The requesting association or church will provide hospitality and cover additional expenses, such as overnight accommodations, as necessary.
- The Leadership Team member will be responsible for costs related to the consultation and/or conference itself as well as any miscellaneous expenses incurred.

Approved by the MSBW Leadership Team January 15, 2018