

IV. Director Search Process ^{03/18}

The process for securing a new director shall be as follows:

DIRECTOR SEARCH COMMITTEE

The MSBW Director Search Committee shall be appointed by the current MSBW president and shall consist of the following members:

- Current MSBW president
- One Advisory Group member
- One current MSBW Leadership Team member
- One member appointed by the MTSBC Executive Director
- One Director Search Committee member at-large, appointed by the MSBW Leadership Team

In the event that the MSBW President plans to apply for the MSBW Director role, she shall recuse herself from the director search process/committee and the Director Search Committee shall be appointed by a member of the MSBW Leadership Team.

MEMBER AT-LARGE

The Director Search Committee member at-large shall meet the following qualifications:

- Knows and appreciates MSBW
- Cares about and is committed to MSBW ministry
- Has Human Resources (HR) experience, if possible

COMMITTEE RESPONSIBILITIES

The Director Search Committee shall be responsible for the following actions:

- Developing a current job description as well as an application for the position of MSBW director
- Setting deadlines for receipt of applications and resumes
- Publishing the MSBW director job opening, job description, application and deadlines
- Receiving and process (prayerfully) applications and resumes
- Communicating with applicants and candidates
- Interviewing prospective candidate(s)
- Unanimously agreeing upon the final candidate
- Arranging for the MSBW Leadership Team to meet the final candidate, if appropriate
- Presenting the final candidate to the MSBW Leadership Team for approval